



Northern Eagles Touch Association Representative Team Selection Policy

Introduction

This policy outlines the guidelines that will be in place for the selection of Northern Eagles Touch Association (Eagles) squads and teams. This policy will be used as the starting point for the selection of all representative teams as it will ensure the selection process is consistent at all levels and is not compromised in any way. This policy aims to ensure that selections are objective, are seen to be fair by all, and ensure that all aspiring athletes are given a reasonable opportunity to demonstrate their skills and abilities.

1. General Provisions

1.1. All teams representing Northern Eagles shall be selected according to this policy to ensure that team selections are objective, are seen to be fair by all and ensure all aspiring players are given a reasonable opportunity to demonstrate their skills and abilities

1.2. The objective of this policy is to select players to represent Northern Eagles in various tournaments in which representative teams participate in

1.3. This policy has been developed in accordance with, and endorses and adheres to, to provide a transparent selection process and policy across all levels of selection from elite to grassroots;

1.4 This policy follows the ratification policy and procedure set by NSWTA for squads and final team selections

1.5. This policy may be amended or supplemented by Northern Eagles at its discretion to achieve these objectives and specifically where matters arise which, in the sole discretion of the Northern Eagles Executive Committee, have not been provided for in this policy or where the literal application of this policy would not achieve this objective

1.6. Code of conduct policies via Northern Eagles, NSWTA and TFA are to be read and adhered to at all times. If breached the Executive Committee will deal with any matters deemed necessary.

2. Ineligibility for Representative Players

2.1. A person will be ineligible to represent Northern Eagles as a representative player if they;

- Are deemed unfinancial within NSWTA or TFA
- Are banned from any competitions run by NSWTA or TFA
- Breach or fail to observe this policy
- By reason of illness or injury is unable to perform to the required standard in the opinion of the Executive, Coaches and/or Selectors (after receiving advice from a medical practitioner)
- Fail to observe the Northern Eagles, NSWTA, and TFA Code of Conduct
- Fail to adhere fully to the specified training/Trial program.
- Fail to Support the pathways of NSWTA and any supporting tournaments.
- Fail to supply written documents for non-attendance at trial/camp

If failing any of these above criteria, the player is ineligible for selection or forfeits rights to participate in any Northern Eagles teams/squad.

3. Requirements of Northern Eagles in the Selection Process

3.1. The Northern Eagles Coaching Director along with Eagles Directors will appoint accredited coaches to be appointed to suitable divisions from the Expression of Interest submitted.

Appointments of accredited selectors to assist at trials and select squads and teams by the director of selectors.

3.2. Northern Eagles Director of Selectors will provide a Lead selector to manage and oversee the trial operations for each team. This Team Leader may also be involved in more than one team

3.3 For all divisions there should be a minimum of two accredited selectors per team. This may include the Team Leader (selector) and Head Coach, so long as they are accredited for that division.

Should the two selectors not agree on the selection of the team and require a third party either technical, coaching, or selectors directors (to act as a casting vote).

The appointed director will then assist in reaching a decision and selection of the final team

3.4. All final team selections will need to be ratified by 2 of the Executive directors before the team announcement.

3.5. Northern Eagles will notify all players of information from information given via the expressions of interest form(EOI) and will post on social media and website.

3.6. Northern Eagles will obtain from all coaches, selectors, and all other persons who come in contact with players under the age of 18 years all appropriate disclosures under child protection policies and regulations

3.7. Northern Eagles is to provide proof of player registration if / when required

3.8. Northern Eagles may establish their initial squads via EOI or TID which will be advertised accordingly via the Northern Eagles website/social media outlets. Players who do not show interest via EOI requests may be excluded and/or removed from teams/squads

3.9. For junior events Northern Eagles affiliates are encouraged to provide TalentID

feedback/endorsement for players they believe are worthy of Eagles selection before the event. This TalentID information would be provided by affiliate officials and reviewed via Northern Eagles selectors and coaches.

Note: No Information on TID during or post-event will be accepted.

3.10. Northern Eagles may select to prioritise a team or division to suit best for Northern Eagles future as a region.

3.11. For each event, the Northern Eagles Conflict of Interest register should be updated. The term 'conflict of interest' refers to a situation in which an individual has competing interests or loyalties. When it comes to sporting clubs, this could be thought of as a 'conflict of roles or responsibilities'. The key is declaring any potential or actual conflicts of interest upfront, so appropriate action can be taken to remove that conflict. Any person who does not declare their conflict of interest may be relieved of their role

As a guide, the following are examples that should be included in the Conflict of Interest

- Any player who is a close relative to the person of influence involved in the same team, could be perceived as a family interest. For example, a coach's daughter or son trialing for the same team in which they are a Head Coach, Assistant Coach, selector, etc.
- Any player that pays or receives a fee for personal touch training/coaching to or from the person of influence involved in the same team or vice versa

4. Requirements of Selectors in the Selection Process

4.1. To ensure the team has a balanced group of players in specialist and generalist playing positions, enabling the development of a team that matches the desired playing approaches and strategies of the coaching staff

4.2. In conjunction with the coaches inform individuals who are trialing, what is required and expected of them during the trials

4.3. Where applicable provide a summary of how the selection process works, the trial format, what the selectors will be looking for, and any other information that may relate to the trial process

4.4. To ensure that all individuals are given a fair opportunity to showcase their skills within the given trial period

4.5. To not show any bias against or favoritism towards any affiliate, including their affiliate where applicable

5. Squad & Team Selection & Ratification

5.1. As a guide all players will be selected considering the following attributes: Speed, Evasion / Agility, Ball Skills, Commitment, Pressure, Fitness, Teamwork, Involvement and Knowledge, Attitude, and Communication

5.2. Players are to be playing in their specified age groups unless seen to be a benefit to the outcome of Northern Eagles to play up or down a division under special exemption.

5.3. Players are to play in the team for which they were selected by Northern. For example, if a player is selected in Men's or Women's Open they cannot then withdraw and play. Mixed Open without Northern Eagles approval.

5.4. The Team Leader needs to ensure all players selected meet the criteria and are eligible for selection

5.5. The Team Leader needs to present the squad/team to the Selectors Director for review. The Selectors Director will in turn liaise with the Coaching Director and Technical Director.

5.6. Before presenting the squad/team list, the form must be signed off on by the Team Leader, Head Coach and Director of selectors

5.7. The squad/team then needs to be ratified by a designated Executive Committee member

5.8. In the ratification meeting the following questions need to be answered;

a) Was the squad selected as per the player selection policy?

b) Was any player selected via an unavailable to trial letter - if yes an explanation needs to be provided as to the reasons the Selectors Panel accepted the letter

c) Was any player not selected for any reason other than form – if yes an explanation needs to be provided

d) Were any incumbents left out of the squad/team and if so for what reason?

e) Did the selection team agree on the listed squad/team? – if no then the question is to be asked if a consensus was reached

f) Then any specific questions about the squad and or players can be asked

5.9. Once ratified the squad/team can be published via the Northern website/social media outlets

6. Additions to Squads & Teams

6.1. The coaching staff in conjunction with the selector may request that a player be added to the squad at any stage so that the player can train with the team (e.g., for development purposes), subject to that player selected satisfying the requirements of players as stated in this policy. The Selectors Director and Technical Director should review this request and where applicable approve

6.2. The coaching staff in conjunction with the selector may request that a player be added to the team should there be a withdrawal, subject to that player selected satisfying the requirements of players as stated in this policy. The incoming player should be a shadow, however, there may be unique circumstances when this player can be included in the final team when not a shadow. The Selectors Director and Technical Director should review this request and where applicable approve

7. Appeals

8.1. The Northern Eagles Executive Committee will hear all appeals and may involve NSWTA for their assistance/guidance where required. Appeals must be made within 24 hours of the announcement. The sole grounds for any appeal is that this policy was not properly followed.

8. Representative Squad & Team Training

8.1. Players selected in a representative squad or team must make every effort to attend all scheduled training sessions and adhere fully to the specified training program. Should a player not adhere to this requirement they can be replaced

8.2. Northern Eagles may set a Compulsory training camp for all teams to attend one location. this is a non-negotiable training.

9. Accepted Behaviour Guidelines

9.1. Northern Eagles adhere to Play By The Rules policies. They aim to protect their Coaches, Team Managers, Selectors, Players, Referees, and Administrators from disruptive and abusive parental/guardian behavior

9.2. As such disruptive and abusive parental/guardian behaviour will not be tolerated

9.3. Should any of the Play By The Rules or above guidelines be breached then a player of the offending parent/guardian can be removed or excluded.

9.4 . All players are to familiarise themselves with any player code of conduct

10. Feedback Process

10.1. Formal request for feedback can be submitted to nswnortherneagles@gmail.com

Should additional guidance and/or support be required then NSWTA will be engaged. All teams representing the Northern Eagles Touch Association (NETA) shall be selected according to this policy to ensure that team selections are objective, are seen to be fair by all and ensure all aspiring players are given a reasonable opportunity to demonstrate their skills and abilities.

Last Review Date: 17/11/23 via Executive Committee